



INDIANA  
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ASSE

**INDIANA UNIVERSITY  
BLOOMINGTON STUDENT SECTION**



**OUTSTANDING STUDENT SECTION AWARD  
2015-2016**  
**Sponsored by American Society of Safety Engineers**

**Student Section Information**

Application Date: **April 1, 2016**

Activity Dates: **April 2015 – March 2016**

Student Section Name: **Indiana University-Bloomington**

Parent Chapter: **Central Indiana**

Faculty Advisor: **Dr. Kevin Slates**

Number of Students Pursuing an Academic Degree in Safety or another Safety related discipline: 49

Number of Section Members: 38 (77.5%)

Names and Titles of Student Section Officers and Leaders

<b>Name</b>	<b>Title</b>
Willie Sease	President
Nicholas Zaberdac	Vice-President
Robert Hollins	Secretary
Maxwell Herr	Treasurer
Christopher Herbert	Editorial Head

## Contact Information

*We attest that the information provided in this application is a true representation of the Student Section activities for the period specified.*



Willie Sease- Student Section President



Kevin Slates, Ed.D, MPA, CSP – Faculty Advisor

**Student Section Address:**

School of Public Health  
1025 E. 7th Street, SPH 115 Bloomington,  
IN 47405

**Phone Number:**

(812) 855-1561

**Please email a PDF version of your COMPLETE application and supporting data to [chapterservices@asse.org](mailto:chapterservices@asse.org). Only electronic submissions will be accepted.**

## Annual Minimum Requirements

Check off	Annual Minimum Requirement
X	Include at least four newsletters published by Section within the academic year with this application. If section uses social media in place of newsletters, please include several screenshots/printout examples.
X	Include dates of attendance and subject matter of a <u>minimum</u> of 2 parent-chapter General Membership or Executive Committee meetings attended by a Student Section representative within the academic year.
X	Describe in detail at least 6 Section meetings, with 4 being of technical content, held by the Section this year. The definition of “technical” in this context is that the process or procedure directly relates to SHE practice.
X	Include a <b>signed and dated</b> copy of the latest bylaws review (regardless of changes). Show that Section Bylaws are reviewed annually and have been revised (as needed) and re-approved within the last 2 years.
X	Show that Section works with and cooperates with the Faculty Advisor on all matters.

## OUTSTANDING STUDENT SECTION AWARD APPLICATION

### Table of Contents

Section	Content	Page
1.0	Professional Development	4-6
2.0	Section Sponsored Research and Applications	6
3.0	Community and Professional Enhancement	7-8
4.0	Recognition	8-9
5.0	Student Section Participation	9-10
6.0	Endorsements	11
7.0	Support Documentation: Sign-in sheets Research Documentation ReStore Service Learning Agreement	12-29 30-38 39-40
8.0	Other Future Leaders in Safety Edge Eyewear Training Georgia Pacific Informational Presenter Award Chapter Polo Order Form Event Pictures	41 42-44 45-46 47 48-49 50
Appendix A	Letters of Endorsement	51-55
Appendix B	Chapter Newsletters	56-63
Appendix C	Chapter Bylaws	64-71

**1.0 Professional Development**

*Denotes a technical topic at Meeting*

*Denotes a Parent Chapter Meeting*



Meeting Date	Topic	Speaker	# of Section Members in Attendance (Total Attendance)
9/14/15 	Campus Safety	Randy Evans, Occupational Safety and Health Manager Indiana University	12 (15)
10/12/15 	Risk Control in the Insurance Industry	David Elefante, Risk Control Regional Manager (MI & IN) Liberty Mutual  Karrisa Hanley, Risk Control Liberty Mutual	15 (22)
11/9/15 	Internship Presentation  Professional development and Construction Safety	Student: Emily Siler (Bloomington Meadows Hospital)  Christina Merriott, Safety Representative Milestone Contractors, LP  President Central Indiana ASSE	18 (20)
11/5/15 to 11/6/15	ASSE Future Safety Leaders Conference in Lombard, IL	Keynote speaker Thomas F. Cecich, Mock interview training and resume critiques; Learning sessions with SH&E recruiters, professionals and employers.	5
11/13/15	Site Tour J.F. Shea Co., Inc. Underground Tunnel Project	Stuart Lipofsky Project Manager, J.F. Shea Co., Inc.  Kyle Shickles Safety Representative, J.F. Shea Co., Inc.	8 (9)
11/18/15 	Injury Statistics among Indiana Companies	Tim Maley, Deputy Commissioner of Labor, IOSHA	27

<p>12/7/15</p> 	Underground Tunneling Construction	<p>Stuart Lipofsky Project Manager, J.F. Shea Co., Inc.</p> <p>Kyle Shickles Safety Representative, J.F. Shea Co., Inc.</p>	17 (21)
<p>12/8/15</p> 	<p>Passing your Drug Screen: Stories from the Streets</p> <p>Travel Medicine: What's the Risk?</p>	<p>Susan Helton-Groce, Client Services Coordinator Franciscan Health</p>	11
<p>1/11/16</p> 	Manufacturing Safety at Cummins Seymour Plant	<p>Tara Falin, HHP North American HSE Leader Cummins, Inc. Region VII V.P ASSE</p>	14 (17)
<p>2/8/16</p> 	Agricultural Safety at Dow Chemical*	<p>Jeff Fox Dow Agro Sciences EH&amp;S Delivery Specialist</p> <p>Vice President CIASSE</p>	15 (16)
<p>2/17/16</p> 	What's different from the 1926 and 1910 Confined Space Standard+	<p>Dick Griffith Industrial Hygienist Workplace Safety &amp; Health Co., Inc.</p>	24
<p>2/26/16</p>	Plant Tour at Cummins in Seymour, IN	<p>Tara Falin, HHP North American HSE Leader Cummins, Inc. Region VII V.P. ASSE</p>	5 (6)
<p>3/7/16</p> 	The History of Safety at McWane and how its changed	<p>Barb Wisniewski, <i>Vice President of Health &amp; Safety</i> McWane, Inc.</p>	12 (12)
<p>3/9/16</p> 	Georgia Pacific Employment and Internship Networking Informational	<p>Etta Dickson Talent Development Manager Georgia Pacific</p> <p>Amber Johnson Talent Acquisition Georgia Pacific</p>	N/A
<p>4/7/14</p> 	Safety and Risk Consulting	<p>Tom Heebner, SVP/Risk Consultant HUB International</p>	N/A

Other meetings (examples include: Networking events, Student Section social gatherings, Certifications)

Date	Topic	Speaker	# of Section Members in Attendance (Total Attendance)
9/2/15	Spring Student Involvement Fair	Indiana ASSE Student Section	15 (31)
10/22/15	Edge Safety Eyewear ANSI Z87 Certification.	Neil Powell	9 (12)
3/9/16	Georgia Pacific Employment and Internship Networking Informational	Etta Dickson Amber Johnson	N/A

## 2.0 Section-Sponsored Research and Applications

(Limited to 1500 Characters Total)

The Indiana University ASSE student section collaborated with Heritage Environmental on March 15<sup>th</sup> and 24<sup>th</sup> during two shifts to administer a safety culture survey. The purpose of the survey was to examine management and laborers perception of program effectiveness. Student officers also submitted an abstract poster proposal for the ASSE Professional Conference 2016.

See Supporting Documents- Page 30-38

### **3.0 Community and Professional Enhancement**

#### ***Section-sponsored community activities:***

##### **3.1 Canned Food Drive**

Our ASSE student chapter held a canned food drive before Thanksgiving during the month of November. All of the food collected was donated to the Salvation Army, a local nonprofit organization that distributes food to the needy to help combat hunger in Monroe County. Over 40lbs of food were collected and the food bank was very appreciative of our contributions. Donations were collected during our October and November student section meetings and donations could be dropped off in our Applied Health office continuously.

#### ***Section participation in other community activities:***

##### **3.2 Session Moderators at the Indiana Safety and Health Conference & Expo**

ASSE members Willie Sease, Nicholas Zaberdac, Christopher Herbert, Li Boxuan and Chuyi Cui volunteered to be session room moderators, speaker support, and registration booth attendants at the Indiana Safety and Health Conference & Expo. This conference had visitors from across the state as well as the country. Each student moderator was responsible for introducing the session speakers as well as other administrative duties. Also, student volunteers registered all conference attendees and disseminated conference related information. Upon completion of their assigned duties, students were able to attend educational sessions, network with professionals, and distribute resumes when they were not working.

##### **3.3 Indiana University booth for M.S. in Safety Management and B.S. Safety Science at the Indiana Safety and Health Conference & Expo**

ASSE members Gregory Tourner and Lucas Letner also attended the Indiana Safety and Health Conference & Expo. The Indiana University Safety program in the School of Public Health was a sponsor of the Safety and Health Conference and also an exhibitor.

### 3.4 ASSE Student Section Outreach

To help increase awareness and membership of our student section, our student section officers attended safety classes during the first semester of school. The student section presented a custom PowerPoint on the history, benefits, future meeting dates/topics, and how to become a student member and maintained a "Safety Board" that highlighted all ASSE activities for the fiscal year that any student could view. In an effort to increase membership, the student section also created a raffle that would randomly select the names of 2 students that have attended at least 2 student section meetings and pay their ASSE student membership for the following year.

#### **Section sponsored campus activities:**

The IU ASSE Student Section members collaborate with the local ReStore in Bloomington, IN to address issues related to training, policies, programs and job hazard analysis. The ReStore service learning partnership provides an opportunity for students to engage in volunteer work and community service that demonstrates the practical application of the safety coursework. The goal of service learning activities is to teach civic responsibility while enhancing the livelihood of the community by applying safety and health related concepts.

#### ***Section engagement with and/or support of the ASSE Foundation:***

Our ASSE student section Faculty Advisor and student section president Willie Sease made contributions to the ASSE Foundation.

## 4.0 **Recognition**

### 4.1 ASSE Foundation Scholarships

Over \$5,000 dollars in scholarships was awarded to student section members from the ASSE Foundation in 2015. Willie Sease was the recipient of the \$3,000 Central Indiana ASSE Jim Kriner Memorial Scholarship and the \$400 runner-up Central Indiana Golf Scholarship. Nicholas Zaberdac was the recipient of the \$1,000 Central Indiana ASSE Jim Kriner Memorial Scholarship and the \$1,000 Central Indiana Golf Scholarship. Robert Hollins was the recipient of the \$1,000 Central Indiana ASSE Jim Kriner Memorial Scholarship.

## 4.2 Indiana University Safety Scholarships

One of our student section members received a safety scholarship from Indiana University. Willie Sease received the Ron Hall Scholarship and served as a student ambassador for Indiana University's School of Public Health.

## 5.0 Student Section Participation

### 5.1 Membership

Our student section has members from both of the undergraduate program, B.S. in Safety, as well as the graduate program, M.S. in Safety Management.

### 5.2 ASSE Student Roster for 2015-2016

	First Name	Last Name		First Name	Last Name
1	Michael	Anderson	21	Chase	Laughead
2	Joshua	Arndt	22	Lucas	Letner
3	Abdulrazak	Balogun	23	Boxuan	Li
4	Bruce	Bare	24	Stacey	Meeks
5	Caleb	Brinson	25	Walter	Misselhorn
6	Jorge	Carrillo	26	Manuel	Palacios
7	Samuel	Cruz	27	Willie	Sease
8	Chuyi	Cui	28	Daniel	Sheppard
9	Daniel	Curiel	29	Emilyann	Siler
10	Reilly	Donovan	30	Kevin	Slates
11	Karen	Engle	31	Douglas	Smith
12	Jami	Hatfield	32	Taylor	Smith
13	Chirstopher	Herbert	33	Anthony	Smith
14	Maxwell	Herr	34	Thomas	Starks
15	Kelsey	Hitt	35	Gregory	Tourner
16	Bryce	Hollabaugh	36	Anthony	Warner
17	Robert	Hollins	37	Zuojin	Yu
18	Gaojian	Huang	38	Nicholas	Zaberdac
19	Kory	Jackson			
20	Derrick	Kong			

### 5.3 Percent of ASSE members at each meeting

Meeting Date	Topic	Speaker	Percent of ASSE Members in Attendance
09/02/15	Spring Student Involvement Fair	Indiana ASSE Student Section	39%
09/14/15	Campus Safety	Randy Evans	32%
10/12/15	Risk Control in the Insurance Industry	David Elefante Karrisa Hanley	39%
10/22/15	Edge Safety Eyewear ANSI Z87 Certification	Neil Powell	24%
11/09/15	Professional development and Construction Safety	Christina Merriott	47%
11/13/15	Site Tour J.F. Shea Co., Inc. Underground Tunnel Project	Stuart Lipofsky Kyle Shickles	21%
12/7/15	Underground Tunneling Construction	Stuart Lipofsky Kyle Shickles	45%
1/11/16	Manufacturing Safety at Cummins Seymour Plant	Tara Falin	37%
2/8/16	Agricultural Safety at Dow Chemical*	Jeff Fox	40%
2/26/16	Plant Tour at Cummins in Seymour, IN	Tara Falin	13%
3/3/16	The History of Safety at McWane and how its changed	Barb Wisniewski	32%
3/9/16	Networking Informational	Georgia Pacific Representatives	N/A
4/7/16	Safety and Risk Consulting	Tom Heebner	N/A

## **6.0 Endorsements**

Endorsements letters are in Appendix A.

Dr. Kevin Slates, Ed. D., Indiana University Student Chapter Faculty Advisor

Dr. Alfred Capuano, Ed. D., Indiana University Student Section Liaison for the Central Indiana Chapter of ASSE

Dr. David Lohrmann, Ph.D., MCHES, FAAHE, FASHA Department Chair of Applied Health Science

Christina Merriott, CHST, Central Indiana ASSE President



Name	Signature	Safety Courses
Chase Laughhead		S345
Stacey Meeks	Stacey X. Meeks	S345
LIA Tewelde	Lia Tewelde	100
Eddie Wu		
Anell Clemons	Anell Clemons	anellclemons@yahoo.com
Jerian Beard	Jerian Beard	Jerian Beard 09@gmail
Jenna Thomas	Jenna Thomas	thomjenna@indiana.edu
Vatrawn Benton	<del>Vatrawn Benton</del>	vtbenton@indiana.edu
Nike Millard	Nike Mill	millerdn@indiana.edu
Robert Hollins		Masters
Nicholas Zaberdac	Nicholas M Z	S214 S345
Max Herr	max hr	S214 S345
Anthony Warner		S201 S214
Samuel Cruz	Samuel Cruz	S201, S214
Travis Bennett		<del>S214</del> S345
Ben Polk	Ben Polk	S345
Gosrett Goodbar		S345
Caleb Brinson	Caleb Brinson	S345
Reilly Donovan	Reilly Donovan	S345



Involvement Fair

ASSE-IUB Sign In  
Sheet 9/2/2015



Name	Signature	Safety Courses
Jorge Carrillo	<i>Jorge Carrillo</i>	S201
Luc Letrot	<i>Luc Letrot</i>	S201, S101
Kadey Welch	<i>Kadey Welch</i>	S101, S345
Skylar Berry	<i>Skylar Berry</i>	S345, S101
Drake Maddix	<i>Drake Maddix</i>	S345, S201
Matt Prendergast	<i>Matt Prendergast</i>	S345, S101
Taylor Smith	<i>Taylor Smith</i>	S345 S201
Delilah Caumpton	decrumpt@indiana.edu ✓	
Marcel Palacios	mcpalac@indiana.edu	S-345
Arien Nettleton	anettleton1213@gmail.com	—
Anthony Smith	<i>Anthony Smith</i>	S201, S101
Willie Sease	<i>Willie Sease</i>	



ASSE Meeting  
Indiana University EHS

ASSE-IUB Sign In Sheet  
9/14/2015



Name	Signature	Safety Courses
Max Herr	<i>max herr</i>	5345
Fajim Huang	<i>Fajim Huang</i>	5502
Luc Letner	<i>Luc Letner</i>	214, 201, 101
KELSEY HITT	<i>Kelsey Hitt</i>	8513
Manuel Palacios	<i>Manuel Palacios</i>	5345
Stacey MEEDS	<i>Stacey R. Meeds</i>	410, 345
Taylor Smith	<i>Taylor Smith</i>	245, 214, 201
Justin Maxson	<i>Justin Maxson</i>	610, 550
Billy Donovan	<i>Billy Donovan</i>	5201, 345
Thomas Lott	<i>Thomas Lott</i>	⊙
Walter Misselhorn	<i>Walter Misselhorn</i>	201
Benjamin Polk	<i>Benjamin Polk</i>	5101, 5345
Chris Herbert	<i>Chris Herbert</i>	610
Willie Sease	<i>Willie Sease</i>	
Nicholas Zaberdec		



ASSE Meeting  
Liberty Mutual

ASSE-IUB Sign In Sheet  
10/12/2015



Name	Signature	Safety Courses
Walter Misselhorn	Walter Misselhorn	201
Anthony Warner	Anthony Warner	S-201
Dustin Quarks	Dustin Quarks	None.
Caleb Brinson	Caleb Brinson	S 410
Daniel Curiel	Daniel Curiel	S 345
Jorge Carrillo	Jorge Carrillo	S-201
Reilly Donovan	Reilly Donovan	S201 S345
Anthony Smith	Anthony Smith	S201, S101
Chris Jankowski	Chris Jankowski	S502
Dr. Al Capreau	Dr. Al Capreau	
Alex Escobedo	Alex Escobedo	S410
Kristy Hitt	Kristy Hitt	S513
Justin Madigan	Justin Madigan	S610, S550
Chris Herbert	Chris Herbert	S610
Willie Sosce	Willie Sosce	
Robert Hollins		
Nicholas Zaberdac		





ASSE Meeting  
Edge Eyewear

ASSE-IUB Sign In  
Sheet 10/22/2015



Name	Signature	Safety Courses
Caleb Brinson	<i>Caleb Brinson</i>	S410
Derrick Kong	<i>Derrick Kong</i>	S201
Chris Herbert	<i>Chris Herbert</i>	S610
Gaojian Huang	<i>Gaojian Huang</i>	S502
Robert Hollins	<i>Robert Hollins</i>	S513, S602
STACEY L. MEELER	<i>Stacey L. Meeler</i>	S410
Karl Grad	<i>Karl Grad</i>	
Garrett Goodbar	<i>Garrett Goodbar</i>	S201 S345
Willie Jesse	<i>Willie Jesse</i>	S610
TOM STARKS	<i>Tom Starks</i>	
Anthony Warner	<i>Anthony Warner</i>	S201
Walter Misselhorn	<i>Walter Misselhorn</i>	S201



ASSE Meeting  
Milestone

ASSE-IUB Sign In Sheet  
11/9/2015



Name	Signature	Safety Courses
Calib Brinson	<i>Calib Brinson</i>	S 410
Chris Herbert	<i>Chris Herbert</i>	S 610
Luc Letner	<i>Luc Letner</i>	S 201, S 101, S 21 <sup>4</sup>
Stacey L. Meekles	<i>Stacey L. Meekles</i>	S 410, S 345
Christina Merriott	<i>Christina Merriott</i>	N/A
Anthony Smith	<i>Anthony Smith</i>	S 101, S 201
Jorge Carrillo	<i>Jorge Carrillo</i>	S 201
Michael Anderson	<i>Michael Anderson</i>	S 502, S 513
CHASE LAUGHEAD	<i>Chase Laughead</i>	S 345
Walter Misselhorn	<i>Walter Misselhorn</i>	S 201
Anthony D Warner	<i>Anthony D Warner</i>	S 201
Garrett Goodbar	<i>Garrett Goodbar</i>	S 201 S 345
Reilly Donovan	<i>Reilly Donovan</i>	S 201 S 345
Samuel Cruz	<i>Samuel Cruz</i>	S 201
Manuel Alva	<i>Manuel Alva</i>	S 345
Abdul O Balogun	<i>Abdul O Balogun</i>	ENR 1000
Greg Touner	<i>Greg Touner</i>	
Willie Sease	<i>Willie Sease</i>	
Robert Hollins		

Nicholas Zaberdac



J.F. Shea Tour

ASSE-IUB Sign In Sheet

11/13/2015



Name	Signature	Safety Courses
Anthony Smith		
Reilly Donovan		
Anthony Warner		
Walter Misselhorn		
Caleb Brinson		
Samuel Cruz		
Willie SEASE		
Stacey Meeks		

## Central Indiana ASSE Chapter Meeting

Topic: <b>IOSHA Update</b>		Speaker: <b>Tim Maley, Deputy Commissioner of Labor, IOSHA</b>
Date: 11/18/15		Location: The Rathskeller, Indianapolis, IN
Name (Printed) / Member (Yes or No)		E-mail Address
1	Stephen Nudge yes	SANJM2@AOL.COM
2	Rebecca Fletcher no	rebecca.fletcher@atipt.com
3	Willie Sease yes	wsease@umail.in.edu
4	Karl Weisser yes	kweisser@safetyresources.com
5	Amy Bingham No	amy.bingham@milestoneip.com
6	Lisa Phillips No	lisa.phillips@milestoneip.com
7	TIM MALEY	TIMALEY@DL.IN.GOV
8	LAURA GROOM	lgroom@premiersteelinc.com
9	Jim Wood	Safetyanalysis.org
10	Jeff Newman	jnewman@adow.com
11	Jordan Kleyla	jkleyla@safetyresources.com
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## Central Indiana ASSE Chapter Meeting

Topic: <b>IOSHA Update</b>		Speaker: <b>Tim Maley, Deputy Commissioner of Labor, IOSHA</b>
Date: 11/18/15		Location: The Rathskeller, Indianapolis, IN
Name (Printed) / Member (Yes or No)		E-mail Address
1	Jim Mack Yes	jMack@pekdninsurance.com
2	MICHAEL KEEVER	mkeever@girtz.com
3	Jordan Hollingsworth	jordanhollingsworth@safetymanagementcorp.com
4	Tim Faulks yes	+Faulks <del>timfaulks</del> @safetyresources.com
5	AARON WISSEN YES	awissen@safetyresources.com
6	Jesse Brazzell Yes	
7	Vince Plank Yes	
8	Trai Hardin yes	on file
9	GREG ANDERSON Yes	ganderson@Kennedytank.com ganderson3433@gmail.com
10	W. Scott Wells Yes	wellsw3@nationwide.com
11	SCOTT TRIMBLE YES	SCOTT.TRIMBLE@GRANVILLE.COM
12	Neal Ward Yes	nward219@gmail.com
13	Adam Edwards Yes	and asedward@hotmail.com
14	Lisa Kraeuid Yes	Lkraeuid@unitedfiregroup.com
15	Christina Merritt Yes	ELangenberg@comcast.net
16	Elise Langenberg Yes	
17		
18		

## Central Indiana ASSE Chapter Meeting

<u>Topic:</u> <b>IOSHA Update</b>		<u>Speaker:</u> <b>Tim Maley, Deputy Commissioner of Labor, IOSHA</b>
Date: 11/18/15		Location: The Rathskeller, Indianapolis, IN
Name (Printed) / Member (Yes or No)		E-mail Address
1	Kristina Welch / Yes	kwelch1@dow.com
2	Leslie Holmes / No	leslieholmes@magia.glove.com
3	Chet Browdon	<del>Chet</del> ronald.browdon@ATIPT.com
4	Justin Lee	justin.lee@Siemens.com
5	Colburn Pratt	colburn.pratt@rexnord.com
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ASSE Meeting  
J.F. Shea Co., Inc.

ASSE-IUB Sign In Sheet  
12/7/2015



Name	Signature	Safety Courses
Sam Cruz	[Signature]	201
Walter Misselhorn	[Signature]	201
Anthony Warner	[Signature]	S-201
Garrett Goodbar	[Signature]	S-201
ANTHONY SMITH	[Signature]	S101 S201
Manuel Palacios	[Signature]	345
ADILY Elmi	[Signature]	
Jorge Carrillo	[Signature]	S201
Michael Andersen	[Signature]	502 - 513
Caleb Brinson	[Signature]	410, 345
CHASE LAUGHEAD	[Signature]	345
Reilly Donovan	[Signature]	201, 345
Bokuan Li	[Signature]	
Chris Herbert	[Signature]	5610
Stacey L. Meekis	[Signature]	410, 345,
Al Capraro	[Signature]	
SUNNY LIPSON	[Signature]	5-V
Abdulrazek Balogun	[Signature]	
Willie Sasse	[Signature]	

Robert Hollins  
Nicholas Zaborac

## Central Indiana ASSE Chapter Meeting

Topic: <b>Passing Your Drug Screen</b>		Speaker: Susan Helton-Groce, Client Services Coordinator
Date: 12/9/15		Location: Franciscan Health
Name (Printed) / Member (Yes or No)		E-mail Address
1	Christina Merritt (Yes)	
2	Lisa Phillip	
3	Sue Helton-Groce (Yes)	susan.helton-groce@franciscanalliance.org
4	W. Scott Wells (Yes)	wells3@nationwide.com
5	Vince Plank (Yes)	vinceplank@safetymanagementgroup.com
6	Willie Sease (Yes)	wsease@uemail.iu.edu
7	JEFF FOX (Yes)	jfox@dow.com
8	Neil Speth (Yes)	nspeth@dow.com
9	Colburn Pratt (Yes)	colburn.pratt@gmail.com
10	Cherl Brandon (Yes)	chetwinbrandon@gmail.com
11	Lisa Kincaid (Yes)	lkincaid@unitedfirgroup.com
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ASSE Meeting  
Cummins Inc.

ASSE-IUB Sign In Sheet  
1/11/2016



Name	Signature	Safety Courses
Michael Anderson	<i>[Signature]</i>	515, 552
Reilly Donovan	<i>[Signature]</i>	251, 210, 231
Anthony Warner	<i>[Signature]</i>	336
Daniel Curiel	<i>[Signature]</i>	251, 332
CHASE LAUGHHEAD	<i>[Signature]</i>	5336
Taylor Smith	<i>[Signature]</i>	
Luc Letner	<i>[Signature]</i>	251, 210, 231
Al Capuano	<i>[Signature]</i>	251, 231, 515
Robert Hollins	<i>[Signature]</i>	515 632, 550
Sway Munoz	<i>[Signature]</i>	812-929-7491
Manuel Polallas	<i>[Signature]</i>	251
Derrick Hong	<i>[Signature]</i>	251
Tava Fasin	<i>[Signature]</i>	
Baxuan Li	<i>[Signature]</i>	
Chris Harber	<i>[Signature]</i>	#87485
Willie Sease	<i>[Signature]</i>	
Nicholas Zaberdae		

## Central Indiana ASSE Chapter Meeting

Topic: What's the Difference from the 1926 and 1910 Confined Space Standard?		Speaker: Dick Griffith
Date: 2/17/16		Location: Formosa Seafood Restaurant - Indianapolis, IN
Name (Printed) / Member (Yes or No)		E-mail Address
1	Kristi VanSoest - yes	KVansoest@safetyresources.com
2	Bruce Gushiani Y	- - -
3	Claudia Nichols Y	
4	Bill Bayne Y	
5	Scott Wells Y	wellsw3@nationwide.com
6	Holly DeRose Y	holly.derosse@cah.ind.com
7	FREDERICK SADTLER Y	Fritz.sadtler@gmail.com
8	Stephanie Hipkind - Y	shipskind@fcci-group.com
9	Greg Thomas - Y	gthomas@Llewellyn.com
10	JOE ALARCON N	jalarcon@statesafety.com
11	Neil Spaeth Y	nspaeth@dow.com
12	SCOTT TRIMBLE Y	SCOTT.TRIMBLE@GRUNKER.COM
13	Shannon Switzer Y	SSwitzer@augustmack.com
14	Willie Sease Y	wsease@umail.iu.edu
15	Justin Lee	justin.lee@Siemens.com
	Richard A. Griffith Y	rgriffith@workplace-safety.net

## Central Indiana ASSE Chapter Meeting

Topic: What's the Difference from the 1926 and 1910 Confined Space Standard?		Speaker: Dick Griffith
Date: 2/17/16		Location: Formosa Seafood Restaurant – Indianapolis, IN
Name (Printed) / Member (Yes or No)		E-mail Address
1	JAMES (GREG) BRIDGES (Y)	GREG.BRIDGES@SPECIALTIESCOMPANY.COM
2	Kevin Beswick	kevinb@rms-safety.com
3	JEFF Fox	jfox@dow.com
4	Karl Weisser	kweisser@safetyresources.com
5	Neal Ward	nward@fc-i-group.com
6	Kyle Shickler (Y)	Kyle.Shickler@jfshea.com
7	Gregory Nowak (Y)	Gregory.Nowak@jfshea.com
8	chet Brandon	chetwinbrandon@gmail.com
9		
10		
11		
12		
13		
14		
15		



Cummins Tour

ASSE-IUB Sign In Sheet

2/26/2016



Name	Signature	Safety Courses
Caleb Brinson		
Robert Hollins		
Derrick Kung		
Li BoXuam		
Willie Sease		



ASSE Meeting McWane

ASSE-IUB Sign In Sheet

3/7/2016



Name	Signature	Safety Courses
Daniel Curiel	Daniel Curiel	251, 332
Derrick Kong	Derrick Kong	
Reilly Donovan	Reilly Donovan	S231 S251 S210
Caleb Brinson	Caleb Brinson	411 332
Abdul Balogun	Abdul Balogun	
Chase Laughhead	Chase Laughhead	33 336
Michael Anderson	Michael Anderson	550 515
Chris Herbert	Chris Herbert	
BoXuan Li	BoXuan Li	
Nicholas Zamboni	Nicholas Zamboni	
Willie SEASE	Willie SEASE	
Robert Hollins	Robert Hollins	



# THE AMERICAN SOCIETY OF SAFETY ENGINEERS CALL FOR INTERACTIVE RESEARCH POSTER SESSIONS



## Safety 2016 Professional Development Conference and Exposition

The American Society of Safety Engineers is pleased to announce the ASSE Interactive Research Poster Session at the Safety 2016 Professional Development Conference (PDC) to be held **June 26-29, 2016 in Atlanta, GA**. Safety, health and environmental educators, students, professionals, researchers and others are urged to submit original contributions related to the fields of safety, health and environment that can be displayed in an educational poster format.

### Overview/Objective

The purpose of the Safety 2016 Interactive Research Poster Session is to provide a means of stimulating interest in safety, health and environmental research, as well as communicating other useful OSH information to the profession to include best practices, new program initiatives, etc. Objectives of the Interactive Research Poster Sessions are to enable OSH professionals to:

- Identify key issues in OSH
- Expand their knowledge to improve their professional skills
- Prepare for the challenges in the OSH fields
- Identify emerging issues relevant to the profession
- Contribute to the ASSE Body of Knowledge

In addition to the Interactive Research Poster Session, participants have the opportunity to submit a video presentation of their research, findings, etc. These videos provide the conference attendee an opportunity to hear about new programs and initiatives from your research findings.

### Categories

- Undergraduate Student
- Graduate Student (Full time student)
- Other (including Faculty and Government)

### Why Participate?

ASSE's Professional Conference connects peers, leaders in the field and others who share common goals, interests and needs

- Significant benefits are available to conference attendees, poster session presenter, and the companies/universities they represent
- Students, many of whom are about to join the professional work force, profit significantly from the experience of meeting the practicing profession and presenting a poster session
- Poster presentations may reflect completed research or research in the final stages of the data collection, with preliminary results available.
- Videos present have the opportunity to contribute to the ASSE Body of Knowledge.

### Poster Presentation – How it works

Complete the attached proposal submission form no later than March 1, 2016. Posters are reviewed by a committee and those selected to be showcased as a finalist at the conference will be notified no later than April 15, 2016. Your poster will be judged by a panel of ASSE members and Practice Specialty members during the conference and a winner from each of the three categories will be announced Monday morning after the final judging. In addition, you will need to be available with your poster at select times during the conference for question and answer sessions regarding your poster.

### **Review Process-Criteria**

All poster submissions must include expected learning objectives to identify future/potential OSH Good Practices. Student applicants are advised to have a Faculty Advisor review their abstract before submission. Structured abstracts should include only essential content areas for communicating educational and research information. “Purpose” and “Methods” sections are required for all abstracts. Abstracts reflecting completed research must also contain “results” and “conclusions” sections. Poster displays should be substantive and not advertisements.

### **Submission Deadline**

The submission deadline is March 1, 2016. There is a limit of 2 poster submissions per person.

### **Registration Information**

Presenters will be notified by email no later than April 15, 2016. Registration information will be provided at that time for those individuals who are presenting. No more that (2) presenters will be allowed to register as co-presenters for each poster session.

- Students and Graduate student presenters will receive a complimentary registration (up to two registrations per poster).
- Other (including government and faculty) presenters will receive a \$100 discount off the PDC applicable conference registration rate (up to two registrations per poster).
- You are responsible for your own hotel and travel arrangements. Please be sure to arrange your own travel transportation and hotel prior to the conference.

NOTE: Should your poster presentation be chosen to display at the PDC, ASSE retains the rights to publish any papers or video footage in its various publications and include in its Body of Knowledge.

### **Set Up Information**

- Poster setup is Sunday, June 26 prior to 2:00pm.
- Your poster must remain on display from Sunday, June 26 at 2:00pm until Wednesday, June 29 at 2:00pm.
- Posters must remain up until Wednesday, June 29 after 2:00pm. Any posters left after 4:30pm will be discarded.
- Poster display should be designed to fit on a standard bulletin board (4' H x 8' L).
- Small display table under each bulletin board can be used for additional materials.
- Poster submitter is responsible for all expenses associated with the preparation, submission, presentation, and personal travel to attend the event.

### **Poster Presentation Schedule**

All accepted poster presenters must be present with their poster at the following specific times:

- Monday, June 27 from **9:00am – 10:45am**
- Tuesday, June 28 from **9:00am – 10:00am**

### **Other**

- There is no requirement for membership in ASSE, but registration for Safety 2016 is required.
- Final number of accepted posters will depend on final space and logistics requirements.
- Questions? Contact Cindy Milner at (847) 768-3448 or via email at [cmilner@asse.org](mailto:cmilner@asse.org)



## ASSE Interactive Research Session Proposal Form

### Safety 2016 Professional Development Conference

Submission deadline: March 1, 2016 to Cindy Milner at [cmilner@asse.org](mailto:cmilner@asse.org) or fax to 224-725-2848

Each accepted poster session will allow a **maximum of two** author registrants for the conference. A registration form will be forwarded to two registrants listed below. **NOTE: You will be informed by April 15 if your poster has been selected.**

#### POSTER REGISTRANT INFORMATION

Poster Title: An examination of program effectiveness Date submitted: 02/29/2016

Category: X Student Graduate Student Other including Government

#### Registrant #1 Author Name:

Nick Zaberdac  
Indiana University School  
of Public Health-  
Bloomington

School or Company Name:

Mailing Address: 1025 E. 7<sup>th</sup> St.

City: Bloomington, State: IN Zip: 47405

Phone: (812) 856-3766 Fax:  
nmzaberd@indiana.edu

Email:

#### Registrant #2 Author Name:

School or Company Name:

Mailing Address:

City: State: Zip:

Phone: Fax:

Email:

#### ADDITIONAL AUTHORS

List all authors' first and last names, affiliations and designations placed in the order in which they should appear who may have contributed.

Author #1 Name: Nicholas Zaberdac Designation(s): XStudent Affiliation: IU ASSE Student Section

Author #2 Name: Willie Sease Designation(s): Affiliation:

Author #3 Name: Robert Hollins Designation(s): Affiliation:

Author #4 Name: Max Herr Designation(s): Affiliation:

Author #5 Name: Al Caupano, Ed.D. Designation(s): Affiliation:  
Kevin Slates, Ed.D.,

Author #6 Name: MPA, CSP Designation(s): Affiliation:

**Poster Title:** An examination of program effectiveness

**Primary Contact:** Nick Zaberdac

#### **PURPOSE**

**(A background sentence explaining the rationale supporting the need the purpose of the educational information or the need for the study if it is research-based. It can be stated as an educational purpose, research question, or research hypothesis.)**

---

- (1) The purpose of this study was to examine management's and labor's perception of program effectiveness. An anonymous and confidential survey will be was administered by IU ASSE Student Section members to evaluate perceptions of program effectiveness.

#### **LEARNING OBJECTIVES**

---

- (2) To understand the relationships among safety program elements that may affect organizational safety performance

#### **ABSTRACT**

---

- (3) The purpose of this study was to examine management's and labor's perception of program effectiveness. An anonymous and confidential survey was administered by IU ASSE Student Section members to evaluate perceptions of program effectiveness. Descriptive statistics, such as frequency diagrams and modes of central tendency, will be performed to analyze responses to the survey.

**METHODS (Briefly describe the study/educational procedures and interventions. Instruments or tools, including questionnaires, should be described with reliability and validity data.)**

---

Descriptive statistics, such as frequency diagrams and modes of central tendency, will be performed to analyze responses to the survey. SPSS Version 16 will be used to perform inferential statistics to look for correlative relationships between demographic characteristics and survey responses.

#### **CONTENT (Achieving Objectives)**

---

To understand the relationships among safety program elements that may affect organizational safety performance

**RESULTS (Present the specific data that addressed your educational outcome or research questions, and identify the statistical analyses used, if any.)**

---

Data will be analyzed and findings reported on or before April 15, 2016

**CONCLUSIONS (State reasoned conclusions based on the data presented, and the implications for OSH.)**

---

**Due Date: March 1, 2016**

**FOR ASSE USE ONLY**

Date Submitted: \_\_\_\_\_

Comments:

**From:** Cindy Milner <[cmilner@asse.org](mailto:cmilner@asse.org)>  
**Sent:** Thursday, March 31, 2016 3:34 PM  
**To:** [nmzaberd@indiana.edu](mailto:nmzaberd@indiana.edu)  
**Subject:** Safety 2016 Poster Session Acceptance- Atlanta June 26-29

March 31, 2016

Nick Zaberdac  
Indiana University School of Public Health- Bloomington  
1025 E 7th Street  
Bloomington, IN 47405

Dear Nick:

Congratulations! The American Society of Safety Engineers is happy to inform you that your Poster Session abstract submission listed below has been accepted for display at the Safety 2016 Professional Development Conference and Exposition (PDC). The conference will be held on June 26-29, 2016 at the Georgia World Congress Center in Atlanta, GA.

**NOTE:** Your poster display should be designed to fit one side of a standard bulletin board (4' x 8'). Below is the Poster Session Setup and Participation information. Please take a few minutes to review the information.

Poster Abstract Number and Title

**S103    *An Examination of Program Effectiveness***

As a 2016 Student Poster Presenter, you are eligible for a complimentary registration to the PDC.

To register:

- Register online at <http://safety.asse.org/> Complete the registration form and proceed to the Checkout page. Enter the promo code **16CSTPOST**



Safety 2016 - Atlanta, GA

[safety.asse.org](http://safety.asse.org)

Safety 2016 App Class. Get the most out of Safety 2016 by downloading the app, view the line-up of ...

- 
- Download the conference registration form at [http://safety.asse.org/docs/ASSE\\_Safety\\_2016\\_Registration\\_Form.pdf](http://safety.asse.org/docs/ASSE_Safety_2016_Registration_Form.pdf) Write the group code **16CSTPOST** on the top page of the registration form and fax or mail the form to ASSE by April 8.
- Contact ASSE Customer Service at [\(847\) 699-2929](tel:(847)699-2929) to register.

As a reminder, if you have not done so already, please book your hotel room at <http://safety.asse.org/venue/>

Thank you for participating in ASSE's Poster Session Program. We hope that you reap many benefits for attending ASSE's Safety 2016 Professional Conference & Expo. Please feel free to contact Cindy Milner at [\(847\) 768-3448](tel:8477683448) if you have any questions. We look forward to seeing you in Atlanta!

Sincerely,

A handwritten signature in black ink that reads "David Natalizia". The signature is written in a cursive style with a long, sweeping horizontal line extending from the end of the name.

David Natalizia  
Chair, Professional Development Conference Planning Committee



## IU ASSE Student Section & The Heritage Group Safety Perception Survey

The following survey is strictly confidential information and not viewed by your employer. Do not put your name on this. The purpose of the survey is to measure both managements and labors perceptions of the organization's safety climate. The Indiana University American Society of Safety Engineers Student Section will analyze the data and report respondent's perceptions of program effectiveness. Remember there is no right or wrong answer, so please be honest. We value your opinion and we are working to improve the safety culture for everyone. Thank You!

### Respondent demographics: (Please circle one)

1. Your job classification is: (Circle one) Management      Supervision      Labor
2. Years with company:    < 1 yr (0)    1-5 yr (1)    5-15 yr (3)    >15 yr (0)
3. Mark the word below that you think best describes the employees overall thoughts on the company's workplace safety customs:  
Nonexistent (0)    Needs improvement (0)    Adequate (0)    Superior (0)

### Comments:

4. Is safety better today than it was 3 years ago?

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Review the statements and or questions below and rate your level of agreement <b>Please Mark Best Answer with X</b>	No Answer	Never	Seldom	Sometime	Often	Always	AVG
1. I have received proper training to identify & prevent accidents	0	0	0	0	0	0	0
2. It's permissible to disregard safety to get a job done	0	0	0	0	0	0	0
3. New employees receive adequate safety training before starting work	0	0	0	0	0	0	0
4. The company provides me with the knowledge I need to work safely	0	0	0	0	0	0	0
5. Safety is a primary concern at my company	0	0	0	0	0	0	0
6. Employees working in an unsafe manner are immediately corrected	0	0	0	0	0	0	0
7. A supervisor would stop work before exposing workers to unsafe conditions	0	0	0	0	0	0	0
8. I am given enough time to complete my job safely	0	0	0	0	0	0	0
9. The equipment & tools I use are safety hazards	0	0	0	0	0	0	0
10. Management sets a good safety example	0	0	0	0	0	0	0
11. Supervisors face consequences for poor safety performance	0	0	0	0	0	0	0
12. Management shows commitment to safety & accident prevention	0	0	0	0	0	0	0
13. Working safely is rewarded by my company	0	0	0	0	0	0	0
14. I can refuse to do an unsafe task and will not suffer any reprimands for doing so	0	0	0	0	0	0	0
15. Unsafe conditions are reported & corrected immediately	0	0	0	0	0	0	0
16. I report all near miss accidents or minor injuries	0	0	0	0	0	0	0
17. My co-workers understand the company safety rules	0	0	0	0	0	0	0
18. I am given clear & attainable goals regarding safety	0	0	0	0	0	0	0
19. I regularly hear about the importance of safety from supervisors & management	0	0	0	0	0	0	0
20. Safety training refresher are effective & worthwhile	0	0	0	0	0	0	0

## **Service-Learning Partnership Agreement Indiana University Service-Learning Program**

This Partnership Agreement is designed to clarify the roles and responsibilities of ***Monroe County Habitat for Humanity ReStore*** and ***Kevin Slates, IU ASSE Student Section in the Department of Applied Health Science for the Spring 2016.***

### ***For direct service:***

IU ASSE Student members will take the online volunteer orientation (review link)

1. Schedule dates and times online to conduct a walkthrough to conduct a needs assessment  
Conduct observations of the worksite, document review, job or task and provide recommendations related to safety and regulatory compliance.
  2. Students are required to schedule a final closing conference to discuss deliverable
- 
1. Service learning objective: Apply safety and health related concepts, theories, knowledge to identify hazardous conditions or task and suggest recommendation for hazard control.
  2. Service learning outcomes: Evaluate the organizations needs with regards to safety and risk. Next, create a deliverable of value to the organization.

Deliverables for the agency:

The deliverable could be training, job hazard assessment, or written program.

Examples of deliverables:

- Written OSHA safety programs
- Power point or video training (establish training learning objectives; integrate assessment of outcomes in the training, voice narration, ect.)
- Job hazard analysis.
- Hazard warning signage



# Safety Students Attend the National ASSE Future Leaders in Safety Conference



(Willie Sease, Chris Herbert, Dr. Kevin Slates, Nicholas Zaberdac, Robert Hollins, Taylor Smith)

IU students attended the American Society of Safety Engineers Future Leaders Conference November 5-6, 2015. The two-day invitation only conference was designed exclusively to prepare students for employment as a safety, health & environmental professionals. The schedule included educational sessions, networking opportunities, and professional development strategies. Congratulations to the students who were selected to attend!



# SAFETY TRAINING & CERTIFICATION PROGRAM

*"Seeing is Believing"*



PRESENTED BY: **EDGE**<sup>™</sup>  
*Safety Eyewear*

**True Costs of Eye Injury**  
Eye Injury Statistics



**Ψ Nick Zaberdac** uploaded a file.  
October 19, 2015

Safety professionals, students and faculty,

Please be advised that Neal Powell from Edge Eyewear is conducting a safety eyewear certification workshop on October 22, 2015 beginning at 4 p.m. The workshop will be located in SPH room 125. For additional information on this workshop review the attachment. This workshop is free and open to the public. If you would like to attend this event, please RSVP with Nick Zaberdac nmzaberd@iemail.iu.edu

-Sent from Dr. Slates thru the ListServ

**The True Cost of Eye Injuries**

**Center for Disease Control**

*10,000 eye injuries per day*

**Department of Labor**

*2,000 per day require medical treatment and time off work (250 of those temporarily or permanently lose eyesight)*

**Bureau of Labor**

*85% require up to 5 days off work*

**Prevent Blindness of America**

*60% of eye injuries happen away from work*  
*Average cost for employer = \$3,666*



# Edge Eyewear Optical Safety Training

By Nicholas Zaberdac



## Visualize Performance

Edge Eyewear is a state of the art eyewear safety company based out of Oregon. Indiana University students had the pleasure of attending a safety workshop presented by Neil Powell, an Edge eye wear representative. Students received great training, certificate of participation and a free pair of safety glasses. The certification workshop included the following objectives: To provide an understanding of ANSI standards relating to safety eyewear and to educate individuals on the major myths vs. facts pertaining to safety eyewear. The training tutorial was based of ANSI Z87.1+ 2010, which is a test for minimum performance measure for eyewear protection. Edge eyewear was tested at ICS Laboratories INC against the ANSI Z87.1+2010 standard, where it excelled against the likes of other brands in the

industry. The Safety eyewear passed many impact tests including, high mass impact, high velocity impact and penetration test and looked flawless after all three tests. The brand also passed all optical test including luminous transmission, refractive power and resolving power test associated with ANSI standards.

Mr. Powell gave great training and great advice to all the future safety professionals



According to OSHA, every day an estimated 1,000 eye injuries occur in American workplaces. The financial cost of these injuries is enormous--more than \$300 million per year. No dollar figure can reflect the personal toll these accidents take on the injured workers.

in the room. "Trust nothing.... always ask for proof". And "just because it says ANSI certified on the glasses doesn't always mean its safe and comfortable to wear". I am a firm believer in Edge Eye wear, but don't take my work for it, try it for yourself. At the end of the tutorial students received a free pair of glasses and the ANSI Z87.1+ 2010 safety eyewear training certification proudly presented by Edge Safety Eyewear.

On behalf of Indiana University, and the American Society of Safety Engineers IU Chapter we would like to thank Edge Eyewear and Mr. Blank for taking the time out to provide such a great training session for students and faculty.

# Georgia Pacific Conducts Informational Session for IU Safety Students



On March 9<sup>th</sup> 2016, Georgia Pacific arrived at the campus of Indiana University for their first GP workshop and internship informational for Graduate and undergraduate safety students in the School of Public Health. Students that attended the workshop found the session very informative and looked forward to internship opportunities and future networking with the company. Etta Dickenson, Amber Johnson, and safety alumni Greg Schillo, presented information on what Georgia Pacific does, their market based management model, and the guiding principles of the organization. Following the presentation, they gave away prizes and talked to students about future employment and internship opportunities.



Georgia-Pacific was founded in Augusta, Georgia in 1927 and started out as a lumber wholesale company. In the early 1940's GP (Georgia-Pacific) was the leading supplier of lumber for the armed forces in World War II, today it has grown and expanded to become engraved in the American culture. Today GP is in the lumber manufacturing sector, building products sector, household woven (brawny, angle soft, etc.) sector, and Cellulose sector to just name a few, and will continue to grow into more sectors as time and technology advances. Georgia-Pacific economic and company success is based on the structure of their MBM Framework, which is based off five dimensions: Vision, Virtue and talents, Knowledge processes, Decision rights, and Incentives, which keep the company on track and facilitates continuous growth. After discussing the MBM with the audience of students and faculty, GP began to discuss the moral compass of the company, the guiding principles.



The guiding principles have molded Georgia-Pacific into the great company it is today. There are ten guiding principles that shape this company and all the employees, and they are: Integrity, Compliance, Value Creation, Principled Entrepreneurship, Customer Focus, Knowledge, Change, Humility, Respect, and Fulfillment. At the conclusion of the presentation Etta Dickenson, and Amber Johnson spoke on the requirements for the internship and employment process. To be eligible to interview, undergraduate students must have at least a 3.0 grade point average, be an upcoming junior or senior and have some type of past internship experience. While graduate students must have at least a 3.5 grade point average with past internship experience. Members of GP stayed after to take resumes and network for future opportunities.



- Robert Hollins

Our company culture is guided by

## MBM® Guiding Principles

### 01 INTEGRITY

Conduct all affairs with integrity, for which courage is the foundation.

### 02 COMPLIANCE

Strive for 10,000% compliance with all laws and regulations, which requires 100% of employees fully complying 100% of the time. Stop, think and ask.

### 03 VALUE CREATION

Create long-term value by the economic means for customers, the company and society. Apply MBM® to achieve superior results by making better decisions, pursuing safety and environmental excellence, eliminating waste, optimizing and innovating.

### 04 PRINCIPLED ENTREPRENEURSHIP™

Apply the judgment, responsibility, initiative, economic and critical thinking skills, and sense of urgency necessary to generate the greatest contribution, consistent with the company's risk philosophy.

### 05 CUSTOMER FOCUS

Understand and develop relationships with customers to profitably anticipate and satisfy their needs.

### 06 KNOWLEDGE

Seek and use the best knowledge and proactively share your knowledge while embracing a challenge process. Develop measures that lead to profitable action.

### 07 CHANGE

Anticipate and embrace change. Envision what could be, challenge the status quo and drive creative destruction through experimental discovery.

### 08 HUMILITY

Exemplify humility and intellectual honesty. Constantly seek to understand and constructively deal with reality to create value and achieve personal improvement. Hold yourself and others accountable.

### 09 RESPECT

Treat others with honesty, dignity, respect and sensitivity. Appreciate the value of diversity. Encourage and practice teamwork.

### 10 FULFILLMENT

Find fulfillment and meaning in your work by fully developing your capabilities to produce results that create the greatest value.

## Why Georgia-Pacific

Georgia-Pacific creates long-term value by using resources efficiently to provide innovative products and solutions that meet the needs of customers and society, while operating in a manner that is environmentally and socially responsible and economically sound.

Headquartered in Atlanta, Georgia-Pacific is one of the world's leading manufacturers and marketers of building products, tissue, packaging, paper, cellulose and related chemicals. The company employs more than 30,000 people at approximately 300 locations in North and South America.



To learn more, visit us at [www.gpcampus.com](http://www.gpcampus.com)



@SafetyatGP



georgiapacific



georgiapacifictv

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your exciting career starts here...

# SAFETY & HEALTH

## ENTRY LEVEL PROGRAM



*ASSE INDIANA UNIVERSITY STUDENT SECTION*

*to*

**Barb Wisnieski**

**In support of the ASSE Indiana University  
Bloomington Student Section**

*Presented on March 7, 2016*

---

**Dr. David Lohrmann**  
Applied Health Science Chair

---

**Dr. Kevin Slates, ASSE**  
Faculty Advisor

# Polo Sign Up

Enter your name and size to sign up for a Polo.

\* Required

## Untitled Section

### 1. Name \*

.....

### 2. Email address \*

.....

### 3. Shirt size \*

Mark only one oval.

- S \$15
- M \$15
- L \$15
- XL \$15
- 2XL \$17

## T-Shirt Preview



DIMENSIONS: 3.25 X 3"  
DESIGN TEMPLATE: N/A  
LOCATION: LEFT CHEST  
DECORATION: EMBROIDERY

● 9806 HOLLYHOCK RED



# T-Shirt Preview



DIMENSIONS: 3.25 X 3"  
DESIGN TEMPLATE: N/A  
LOCATION: LEFT CHEST  
DECORATION: EMBROIDERY

● 9006 HOLLYHOCK RED



**4. Shirt Color \***

*Mark only one oval.*

- Black
- White

**5. Quantity \***

*Mark only one oval.*

- 1
- 2
- 3
- 4
- 5

**6. Other thoughts or comments**

**7. Payment Method \***

*Mark only one oval.*

- Cash
- Pay pal ( paypal link [paypal.me/WillieSease](https://paypal.me/WillieSease)) Open link to paypal before submitting order form

Powered by  
**Google Forms**



# PSI TOURS





**DEPARTMENT OF  
APPLIED HEALTH SCIENCE**

INDIANA UNIVERSITY  
School of Public Health  
Bloomington

March 28, 2016

Student Section Awards Committee  
American Society of Engineers  
1800 E. Oakton Street  
Des Plaines, IL 60018

From: Kevin Slates, Clinical Associate Professor

Dear American Society of Safety Engineers Selection Committee:

My name is Kevin Slates, Clinical Associate Professor at Indiana University Bloomington and Indiana University American Society of Safety Engineers Student Section Faculty Advisor. I'm writing this letter in enthusiastic support of our Student Section's nomination for Outstanding Student Section of the Year Award.

Over the past year, the IU Safety Program has experienced significant challenges that have impacted our Student Section members. In particular, a new undergraduate advisor and a 66% turnover in faculty. Despite these challenges, our Student Section has continued to display academic excellence and professionalism. Furthermore, over 77% of our safety students are paid ASSE Student Section members.

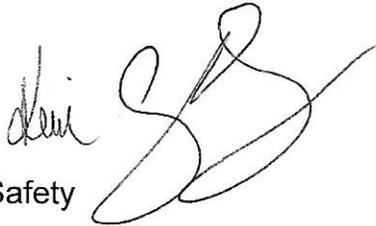
In my eleven years as ASSE Student Section Faculty Advisor, this has clearly been the most enthusiastic and involved Student Section I've supervised. Over the past year 2015-2016 our Student Section Officers have displayed great initiative and diligence with regards proving high quality professional development and learning opportunities for students and the community. I am pleased to report that we have a 100% placement for internship and employment for both our graduate and undergraduate student. Many of them securing employment prior to graduation.

In summary, the Indiana University Student Section is preparing academic framework for student members to not only grow both personally, but to make significant contributions to the community. The attached application does an excellent job of highlighting specific safety related service and learning opportunities conducted over the past year. In summary, I enthusiastically support and recommend that our Student Section be considered for the Outstanding Student Section of the Year Award. If I can be of any further assistance in your review of this application, please feel free to contact me.

Sincerely,

Kevin Slates, Ed.D., CSP

Clinical Associate Professor of Safety

A handwritten signature in black ink, appearing to read 'Kevin Slates', with a large, stylized flourish extending from the end of the signature.



**DEPARTMENT OF  
APPLIED HEALTH SCIENCE**

INDIANA UNIVERSITY  
School of Public Health  
Bloomington

March 28, 2016

Student Section Awards Committee  
American Society of Engineers  
1800 E. Oakton Street  
Des Plaines, IL 60018

Dear Committee Members:

It is with great pleasure that I recommend the Indiana University ASSE Student Section for Outstanding Student Section of the Year. I have been a member of the Central Indiana ASSE Chapter for many years and I have been serving the Board as Student Section Liaison for the last several years. I have served as Adjunct Professor in the Safety Management Major at Indiana University since 2008. This past year, Indiana University asked me to join the safety management staff as a Visiting Lecturer. This new position has afforded me an even closer relationship with the Student Section and especially the Officers.

Every year that I have served as Student Section Liaison, I can see, first hand, how the Section Officers are nominated, voted into office, and execute their duties. Each year the new Officers step up to the challenge and put in many hours to plan and execute all the meetings, guest speakers, plant visits, fairs, etc. This year's Officers are no different than others, as they have completed their duties with enthusiasm and effectiveness.

The Student Section set a goal of recruiting more members and brought in top notch speakers and programs which they made available to both student members and non-student members who were recruited and had an interest in joining. I'm sure the committee will be able to see the results of this recruiting in their application. I believe their numbers increased exponentially.

I was especially excited about working with the students as they planned and executed their research project, which was to do a Safety Survey in a small to mid-size company. They researched available surveys and were successful in getting a company to allow them to come in and conduct the confidential survey. The company was very excited about the project and will be able to make positive changes in their OHSMS System. The company plant manager commented that the students conducted themselves in a very thorough and professional manner, and invited them to come back anytime

I'm sure you will be able to review their application and see the numbers and variations of events, projects, and classes they completed. One of their goals was to win this award, because they came so close last year.

Sincerely,

Alfred A. Capuano, Ed.D. Visiting Lecturer

Indiana University Bloomington Campus  
Department of Applied Health Science, Safety Management Major



**DEPARTMENT OF  
APPLIED HEALTH SCIENCE**

INDIANA UNIVERSITY

School of Public Health  
Bloomington

March 28, 2016

Dear Outstanding Student Section Award Selection Committee

As Professor and Chair of the Department of Applied Health Science, in the Indiana University School of Public Health-Bloomington, it gives me great pleasure to write a letter of support for the Indiana University American Society of Safety Engineers Student Section application for Outstanding Student Section of the Year Award.

The student group holds monthly meetings through the academic year and uses the meetings as an opportunity to expose students to various aspects of the occupational safety and health profession. Specifically, technical speakers are scheduled each month, student internship presentations are presented, plant tours are scheduled, employers are invited to campus to discuss employment opportunities and students participate in both local and national conferences.

In conclusion, I enthusiastically support and recommend that our Student Section be considered for the Outstanding Student Section of the Year Award. If I can be of any further assistance in your review of this application, please feel free to contact me.

Sincerely,

A handwritten signature in blue ink that reads "David Lohrmann".

David Lohrmann, Ph.D, MCHES, FAAHE, FASHA  
Professor and Department Chair



American Society of Safety Engineers  
Central Indiana Chapter  
*Protecting people, property and the environment since 1911*

March 30, 2016

Student Section Awards Committee  
American Society of Safety Engineers  
1800 E Oakton Street  
Des Plaines, IL 60018

Dear Committee Members,

As President of the Board for the Central Indiana Chapter of ASSE, I am privileged to submit a letter of recommendation for our Indiana University Student Section as they pursue the Outstanding Student Section of the Year recognition. It is refreshing to work with an enthusiastic group of incoming safety professionals. On November 8<sup>th</sup>, the section invited me to speak at their student meeting. The group actively listened to a summary of my career in the Highway Construction Industry and transition into the safety field. We then had an interactive discussion about the ASSE Society and what the future holds with their memberships and careers. Suffice it to say, I was pleasantly surprised by the depth of their questions. They are so much further ahead of where I was at this point in career development.

The student activities go beyond that of just their student section. Their President, Willie Sease, has attended several of the parent chapter meetings in addition to his work for the student section and the demands of his classwork. During the 2016 Indiana Safety and Health Conference, March 21-23, six of the students volunteered to work behind the scenes at the registration desk and as session moderators. As volunteers they also had opportunities to visit the vendor expo, break-out sessions, and networking events, including the Governors Workplace Safety Awards Luncheon. As an added bonus, two career building professionals/recruiters were available during the expo to assist them with resumes and career development advice. Above and beyond just volunteering for the Conference, they sacrificed their spring break for the event.

As you will see in their submission, they also participate in the Future Safety Leaders Conference and Interactive Research Poster applications. Last but not least, they support each other scholastically and in the application for scholarships via the Foundation and the Chapter. A few of the students participated in the annual Chapter Golf Outing supporting a \$1,000 student scholarship. The IU Student Section continually demonstrates that serving and supporting others is a cornerstone of a safety professional.

Thank you for considering the IU Student Section for the Outstanding Student Section Award.

*Christina Merriott, CHST*

Christina Merriott, President  
Central Indiana Chapter, ASSE  
(765) 412-4518  
[christina.merriott@milestonelp.com](mailto:christina.merriott@milestonelp.com)

# Safety Watch

## Newsletter

**Indiana University American Society of Safety Engineers Student Section**

October 2015  
Newsletter Date  
Volume 3, Issue 1

### Welcome & Opening Remarks

**Welcome message:** By Dr. Kevin Slates, IUB ASSE Faculty Advisor

Welcome readers to our first edition of the "Safety Watch" American Society of Safety Engineers Student Section Newsletter.

Welcome to the start of another academic year. I trust that everyone was able to take some well-deserved time off during the summer

to relax and recharge. This quarterly newsletter will contain a summary of events and activities to keep you informed and provide a source of news related to safety and health. As we begin a new semester, I would encourage readers to actively participate in the many events and activities planned for both the fall semester. This

newsletter is a source of technical information to readers and welcomes feedback from its readers. Readers are encouraged to submit safety related announcements, and student accomplishments.



#### Inside this issue:

Meet The Officers	2
Successful Interns	2
Faculty Spotlight	2
Inside 3rd Story	3
Inside 4th Story	3
Back Page 1stStory	4
Back Page 2nd Story	4

### Fall 2015 Student Section Meeting Dates

All IUB ASSE Student Section meetings will be held in the School of Public Health-Bloomington room 125 beginning at 4:00 pm.

September 14, 2015

Featured Guest : Randy Evans – *Occupational Safety and Health manager for Indiana University*

October 12, 2015

November 9, 2015

December 7, 2015.

## Meet Your IU ASSE Student Section Officers



**Willie Sease- President**

**Career Goals:** I am currently in my first year of the Master's in Safety Management program President of the IU-ASSE Student Section. As President of the IU-ASSE student section my goals are to increase total membership by 50%, and complete 2 community safety initiatives. Upon completion of my Master's in Safety Management I plan to pursue a career in the Natural Gas and Oil industry and earn my CSP.



**Max Herr- Treasurer**

**Career Goals:** After completing my undergraduate degree I plan to pursue a degree in safety Management. I plan on using my

education to impact the safety culture of a business. I would like to pursue a career in the construction or agriculture industry.



**Christopher Herbert- Associate Editor**

**Career Goals:** I am a first year graduate student studying Ergonomics and Human Factors with a focus in Safety engineering at Indiana University. My goal as editor is to provide content that is diverse and pertinent to the advancement of students in the safety field. My ultimate aim is to increase readers awareness of ergonomics and human factors topics and assessments to the discussion of safety engineering. The more tools that you have in your arsenal, the better equipped you will be when facing unorthodox safety situations.

**Are you seeking a safety internship? Contact one of your peers or IU SPH-B Career Services for assistance.**



**Robert Hollins- Secretary**

**Career Goals:** I'm beginning the first year of my Master's in the Safety Management program at Indiana University and serve as the secretary of the IU-ASSE Student Section. As secretary my goals are to increase productivity of the organization along with providing great record keeping and organizational skills needed for successful ASSE business.



**Nick Zabederac- Vice President**

**Career goals:** My career goals during the remainder of my time at IU include, first and foremost, succeeding in the classroom. In addition, I plan to learn as much as possible at my current internship. Being in ASSE, I plan to constantly leverage my network so that I can pursue the best internships and job openings possible leading up until graduation. Following graduation, I hope to work in either the safety construction or safety consulting industry in Indianapolis and eventually pursue a Master's degree in Safety Management and work towards my professional Safety Certifications.

## Summer Safety Internships

### Congratulations to the students who completed summer internships!

- Adam Thoma
- Caleb Brinson
- Jacob Norris
- Dustan Quarles
- Alex Escobedo
- Blake Burrows
- Stacey Meeks
- Evan Urbanski
- Taylor Smith
- Brandon Gilmore
- Brook Laraneta
- Chris Jankowski
- Justin Madiqan

# Safety Watch

## A Technical Newsletter

**Indiana University American Society of Safety Engineers Student Section**

### IU Safety Program Forms Partnership With Liberty Mutual Group

December 30, 2015  
Volume 3, Issue 2

IU ASSE Student Section was proud to host Karissa Henley, and David Elefante, regional manager for the Liberty Mutual Group. Liberty Mutual offers a unique risk control internship program and employment opportunities where students gain valuable experience by developing professional skills through hands-on experience. The program combines online, classroom, and hands on training to prepare students for the unique profession of safety and risk consulting. David Elefante discussed other opportunities and benefits associated with



their loss control program. Some notable benefits are competitive salaries, relocation assistance and a company car. There are some basic qualifications that must be met. They include majoring in the field of EHS, at least a 3.0 GPA for undergrads or 3.5 for graduate student, involvement in service activities. For additional information check out Liberty their company website.

[www.libertymutualcampus.com](http://www.libertymutualcampus.com)

### 2016 Spring ASSE Meetings

**Location: School of Public Health (Room 125)**

January 11, 2016	(4:00 p.m-6:00 p.m.)
February 8, 2016	(4:00 p.m-6:00 p.m.)
March 7, 2016	(4:00 p.m-6:00 p.m.)
April 11, 2016	(4:00 p.m-6:00 p.m.)

### Inside This Issue

Liberty Mutual	1
Central Indiana ASSE	2
Edge Eyewear	3
Internship Presentations	4
J.F. Shea Site Tour	5
Faculty Spotlight	7
Student Spotlight	8
Announcements	9



## Central Indiana ASSE President Speaks to IU Students



Monday, November 9, 2015 our student section had the pleasure of hosting Central Indiana ASSE Board President and safety representative for Milestone Contractors LP, Christina Merriott. Christina began her career as an estimator for MC, and then transitioned into a safety role five years later. The presentation stressed the importance of having certificates from the Board of Certified Safety Professionals (BCSP) at the professional level, which in some cases can be just as valuable as a college degree. She also noted that the certifications are becoming a standard requirement in the job field. She also spoke about the importance of networking, and volunteering in the competitive

field of safety. ASSE membership allows students to attend conferences, have access to mentors, network beyond campus, and obtain professional development. I have had the opportunity to attend both state and national safety conferences, and I can attest to the value experience they provide conference participants. In closing, Ms. Merriot encouraged students to attend the American Society of Safety Engineers Central Indiana Safety Conference taking place March 21<sup>st</sup> -23<sup>rd</sup> in Indianapolis IN. The conference will be a great

opportunity to network and gain valuable knowledge in the field of occupational health and safety.

By: Robert Hollins

***Student Volunteers needed  
for the ASSE Central Indiana  
Safety Conference  
March 21<sup>st</sup> -23<sup>rd</sup>***



# SAFETY WATCH

## A TECHNICAL NEWSLETTER

Indiana University American Society of Safety Engineers Student Section



The 2016 Indiana Safety and Health Conference & Expo will be held March 21-23 at the Indiana Convention Center in Indianapolis, Indiana. The conference will include a variety of workshops, from Industrial Hygiene to OSHA VPP (Voluntary Protection Program) discussions. The Expo will include a multitude of exhibitors, including ATI Physical Therapy & Worksite Solutions, Red Wing Shoe

Company, Safety Resources, Inc. and so much more!

This year's conference features plenty of guest speakers from a wide realm of industries. Jim Elzinga, founder of Safety Culture Solutions, Tara Falin of Cummins Engine Company, Oliver Luck (father of Indianapolis Colts quarterback Andrew Luck) of the National Collegiate Athletic Association, and our very own Dr. Kevin Slates are just a few of the guest speakers who will be

presenting at this year's conference.

If you sign up to volunteer for the event, you will be granted free admission to the conference as a student member of ASSE. To sign up, email Christina Merriott at [christina.merriott@milestonelp.com](mailto:christina.merriott@milestonelp.com).

All students are encouraged to attend, conferences are the best source of up-to-date safety culture information, current trends, excellent for networking, and job/internship



### Upcoming ASSE Meetings

**Location: School of Public Health (Room 125)**

March 7, 2016

(4:00 p.m-6:00 p.m.)

April 11, 2016

(4:00 p.m-6:00 p.m.)

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### INSIDE THIS ISSUE

<i>Indiana Safety Expo</i>	1
<i>Tara Falin, Cummins</i>	2
<i>Cummins Plant Tour</i>	3
<i>Jeff Fox, DOW</i>	4
<i>Internships</i>	4
<i>Student Spotlight</i>	5
<i>Research Initiative</i>	6

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Tara Falin, CSP – ASSE Region 7 Vice President & HSE Cummins, INC



On January 11<sup>th</sup> 2016 Indiana University ASSE Student section had the pleasure of having Tara Falin CSP present. She is the High Horse Power North American HSE Leader for Cummins. Ms. Falin graduated from Murray State University with her Bachelors in Occupational Safety and Health. Soon after she began her career at Baker-Hughes in Houston Texas. She described her first job as a major learning experience, extremely challenging at times. Her next career move landed her in Seymour, Indiana at the Cummins High Horse Power Plant. She is now in charge a 51-acre plant that employees 700 workers. 2014 sales from this plant brought in over 255 million dollars in sales for Cummins. Some of her duties include, hazard

recognition, audits, investigations, and training.

Ms. Falin enthusiastically shared three tips for success in the safety field. First, “when you graduate, know that you won’t know everything, but you will know where to find it”. Second, “document everything” and lastly, “network as much as you possibly can”. She went on to elaborate on a few other keys to success such as developing

critical skills that safety professionals need in the day-to-day duties, which were to learn the business of safety, gain as much leadership experience as possible and become effective at time management. On behalf of the IU ASSE Student Section, thank you Ms. Tara Falin for taking time out of your busy schedule to speak to our group.

*“When you graduate, know that you won’t know everything, but you will know where to find it”*



# SAFETY WATCH

## A TECHNICAL NEWSLETTER

Indiana University American Society of Safety Engineers Student Section



The 2016 conference was filled with practical and valuable information safety and health professional need to sustain and encourage safety in your workplace. The 2016 Indiana Safety and Health Conference and Expo was held at the Indiana Convention Center located in Indianapolis, Indiana. Safety professionals representing many different industries attended the annual, 3 day conference. Members of our student section served as volunteers for the conference and their duties included serving as moderators for session speakers as well as

other administrative duties. Also, student volunteers registered all conference attendees and disseminated conference related information. During the conference luncheon, Nicholas Zaberdac and Willie Sease were recognized for receiving the Central Indiana ASSE Golf Outing Scholarship.

On the second day of the conference, Indiana University's own, Dr. Kevin Slates served as a speaker for one of the conferences informational sessions. He presented on the Instructional Strategies for Effective Safety and Health Training to a standing room only crowd. Along with other exhibitors,

the Indiana University School of Public Health had a booth set up during the expo to provide information about I.U., the School of Public Health and its degree programs.

The 2016 Indiana Safety and Health Conference and Expo was a huge success. The opportunities to network with safety professionals, attend informational sessions, and attend the safety exposition would prove to be beneficial to any safety professional.

- Willie Sease

### Upcoming ASSE Meetings

**Location: School of Public Health (Room 125)**

**April 11, 2016**

**(4:00 p.m-6:00 p.m.)**

### INSIDE THIS ISSUE

2016 Indy Expo	1
McWane VP of SH&E	2
ReStore Service Learning	3
GP Info Session	4
Faculty Spotlight	5

## Ms. Barb Wiesnewski VP Safety and Health, McWane Inc.



On March 7, 2016, the Indiana University ASSE Student Section had the privilege of hosting Ms. Barb Wiesnewski, Vice President of Health and Safety from McWane, Inc. McWane specializes in steel fabrication and steel foundries for products such as fire extinguishers, fire hydrants, and various pressurized tanks.

Ms. Wiesnewski discussed the controversial recent history of McWane. The McWane safety culture was synonymous with poor safety performance and countless environmental hazards that eventually landed those individuals liable, in prison. Things began to turn around once McWane CEO, Ruffner Page, called Barb Wiesnewski and convinced her to take over the safety operations. Ms. Wiesnewski was heading corporate safety for Miller Brewing Company at the time leading up to her hire at McWane.

Just prior to Ms. Wiesnewski

receiving the call from Ruffner Page for the position, a PBS Frontline special titled "A Dangerous Business," was aired which showcased McWane and its hazardous operations at the Tyler Pipe foundry in Tyler, Texas. Initially, it was a quick phone call, as Ms. Wiesnewski informed Ruffner Page that she had no desire to leave her current position for a company with McWane's safety record. Eventually, Mr. Page convinced Ms. Wiesnewski to meet and discuss the future of McWane, adamantly stressing his commitment to a world-class safety program with no limitations on resources to achieve that goal.

*"McWane has demonstrated world-class safety through their OSHA VPP facilities and TRIR numbers"*

Ms. Wiesnewski believed in Mr. Page and shared in his vision of achieving a world-class safety program. She accepted the position and has since drastically transformed the health and safety culture at all of McWane's facilities to reflect that vision. In fact, a handful of McWane's facilities are now OSHA VPP (Voluntary Protection Program) facilities. In addition, McWane has succeeded in keeping their facilities' TRIR (total recordable injury rate) significantly lower than the industry average, and McWane's safety professionals have won various nation-wide Ergo Cup competitions. Ms. Wiesnewski's journey at McWane has truly defined her as a safety leader, her insight and experience was well received. On behalf of the IU ASSE Student section, we would like to thank Ms. Wiesnewski for taking the time to speak with us.

- Nick Zaberdac



## Appendix C

Signed and Dated Bylaws

### AMERICAN SOCIETY OF SAFETY ENGINEERS

Bylaws: Indiana University – Bloomington Student Section  
of the Central Indiana Chapter

Bylaws Adopted: **March 30, 2016**

Bylaws Approved by:

Chapter President: : \_\_\_\_\_

Area Director (Regional VII Vice President): \_\_\_\_\_

Student Section Chartered: **March 31, 2001**

#### ARTICLE I - NAME

- Section 1. The name of this Section shall be: Indiana University-Bloomington Section of the Central Indiana Chapter, American Society of Safety Engineers.
- Section 2. Hereinafter, the Indiana University-Bloomington Section shall be referred to as the Section, the American Society of Safety Engineers shall be referred to as the Society. The Central Indiana Chapter shall be referred to as the Chapter, the Area Operating Committee shall be referred to as the AOC, the Regional Operating Committee shall be referred to as the ROC, and the Indiana University-Bloomington University/College shall be referred to as the School.

#### ARTICLE II - PURPOSES

- Section 1. The purposes of this Section shall be to promote the advancement of the safety profession and safety education and to foster the professional well-being and development of its members within its campus and community.
- Section 2. In fulfilling its purposes, the Section shall have the following objectives:
- a) To further the professional preparation of the members by sponsoring programs for the advancement of safety and acquisition of technical knowledge.
  - b) To improve scholarship and the general quality of work in the Safety Profession by fostering a concern for progress in all areas of safety, among safety educators and practitioners.
  - c) To encourage greater professional and social cooperation and interaction among students of safety and allied fields and disciplines.

- d) To unite the resources and skills of students and faculty in programs to benefit Section members, the school and its community.
- e) To assist the Society in the development of effective and relevant educational programs for the preparation of future safety professionals.
- f) To provide encouragement and support to society student activities and foster student member development and retention on its local campus.
- g) To promote participation and entrance into safety/health careers by high school and college students.

Section 3. Nothing in these Bylaws is intended to substitute for, or supersede, rules or procedures established by the school that impact upon the Student Section.

### ARTICLE III - MEMBERSHIP

Section 1. Section membership is open to all Student Members of the Society, who are enrolled in the safety or related curricula. To be eligible as a Society Student Member, an individual shall be enrolled in an undergraduate or graduate degree course intended to prepare the individual for practice in the safety profession or one of its relevant specialties, shall pay an annual renewal fee as designated by the Society Board of Directors, and shall declare in writing the intention to enter the Safety Profession upon graduation.

Section 2. Student Member status may be retained up to one year following graduation, or until the individual is employed in the field of safety, whichever comes first.

Section 3. Section membership is personal and non-transferable.

Section 4. Section members are eligible to vote on all matters brought before them. A majority affirmative vote is necessary for action unless otherwise specified in these Bylaws. On Chapter and Society issues, Student Members are eligible to vote only on the election of officers.

#### ARTICLE IV - ORGANIZATION

- Section 1. The Section is a subdivision of the Chapter, formed and operated by ASSE Student Members attending an educational institution located within the Chapter's geographical area.
- Section 2. The Section shall have and maintain a minimum of ten (10) members in order to maintain its charter.
- Section 3. In order to maintain its charter, the Section shall identify an advisor (defined in Article V, Sec. 3) and shall provide the Chapter and Society annually with information on the advisor's name, address and telephone number.
- Section 4. Formation and maintenance of the Section charter is based on requirements and guidelines set forth in the Chapter Administration Guide, and is subject to the approval of the Chapter and the appropriate AOC (ROC).
- Section 5. The Section may be dissolved by the Chapter and/or the AOC (ROC), if such action is deemed to be in the best interests of the Chapter and Society. Voluntary dissolution of the Section shall be by two-thirds of Section members after a 30-day advance written notice by the Section Executive Committee. Voluntary dissolution is subject to the approval of the Chapter and AOC (ROC). Upon dissolution, all Section funds and assets shall be returned to the Chapter, school, ASSE Foundation or other ASSE entity, depending on the funding source.
- Section 6. The Section fiscal year shall begin on April 1 and end March 31. The Section activity year shall begin in August and end in May.

#### ARTICLE V - INDIANA UNIVERSITY COMPLIANCE

- Section 1. Statement of University Compliance: This organization shall comply with all Indiana University regulations, and local, state, and federal laws.
- Section 2. Anti-Hazing Policy: Hazing is strictly prohibited. Hazing shall be defined as any conduct which subjects another person, whether physically, mentally, emotionally, or psychologically, to anything that may endanger, abuse, degrade, or intimidate the person as a condition of association with a group or organization, regardless of the person's consent or lack of consent.
- Section 3. Personal Gain Clause: This organization, Indiana University – Bloomington Student Section of the Central Indiana Chapter, if raising funds, shall ethically raise and distribute profits from organizational functions to either the organization or to members who provide a service that directly benefits the organization. Individual members may not receive compensation directly from for-profit companies if acting as a representative of a student organization.

- Section 4. Statement of Non-Discrimination: allows any interested student to participate in, become a member of, and seek leadership positions in the organization without regard to arbitrary consideration of such characteristics as age, color, disability, ethnicity, gender, marital status, national origin, race, religion, sexual orientation, or veteran status.

## ARTICLE VI-OFFICERS

- Section 1. Elected Section officers shall be:

- a) President
- b) Vice President
- c) Secretary
- d) Treasurer
- e) Delegates (Shall be elected by the Executive Board)

- Section 2. Duties of officers:

- a) **President: (Chairperson)** shall call, set agendas for, and preside at meetings of the Executive Committee, and preside and set agendas for meetings of the Section membership; shall set goals and objectives for the Section and provide leadership, guidance and direction to officers, committees and members to see that they are met; shall appoint members of the Nominating Committee; shall serve as chief spokesman and representative of the Section to the Chapter, Society and allied groups; and shall submit an annual report of Section activities to the Chapter and Student Member Activity Task Force.
- b) **Vice President: (Vice Chairperson or President-Elect)** shall succeed to the office of the President if the President is unable to serve; shall act for the President when requested to do so by the Executive Committee or members; and shall in general prepare to ascend to the Section Presidency in the following year.

**NOTE: The Vice President (President-Elect or Vice Chairperson) may also supervise the work of Section appointed committees or project Chairpersons, if desired.**

- c) **Secretary:** record, transcribe and distribute minutes of all Section meetings, prepare and distribute meeting notices, maintain all Section records and conduct Section membership development and retention activities under the supervision of the Executive Committee.
- d) **Treasurer:** shall collect and disburse all Section funds, maintain Section financial records including all income and expense activities, collect Section-generated membership fees and dues, handle all Section liaison with financial institutions, submit an annual report of all Section financial activities to the Executive Committee, and keep the Section and Chapter regularly informed as to the Section's financial status.
- e) **Delegates**

- Section 3. There shall be a Section advisor who shall be either:
- a) An ASSE member who is a faculty member of the school where the Section is located, or
  - b) A formally designated member of the Chapter in whose geographical area the Student Section's school is located.

The advisor shall approve Section activity and financial reports, fund-raising activities, and be consulted on all matters relating to Section dues, fees and Bylaws. The advisor shall ensure that Section activities do not violate School rules and regulations governing on-campus clubs, groups and activities.

#### ARTICLE VII - COMMITTEES

- Section 1. Elected Section officers and the Section advisor shall make up the Executive Committee, which shall govern the Section according to these Bylaws and within the authority delegated to it by Section members.
- Section 2. The Section shall have a Nominating Committee, appointed by the President (Chairperson), for the purpose of developing a slate of Section officers annually for member election. The committee shall consist of three Section members, one of whom shall be a current or past Section officer. The committee shall elect its own Chairperson.
- Section 3. Other Section committees may be appointed by the Section President (Chairperson).

#### ARTICLE VIII - NOMINATION, ELECTION AND REMOVAL OF OFFICERS

- Section 1. The Nominating Committee shall be appointed by the President/Chairperson annually for the purpose of recommending a slate of one or more nominees for each Section elective office. Publication of the slate, including background and qualifying information on each nominee, shall be completed no less than thirty (30) days before the election is conducted. The election and installation of officers for the succeeding Section activity year shall be completed before the end of the current year.
- Section 2. The term of service for officers shall be for one (1) year beginning July 1.
- Section 3. Any IUB Section members may submit a signed petition nominating one or more members for elective office. The petition shall be accompanied by a written acceptance by the nominee(s) and shall be submitted to the Nominating Committee Chairperson no less than fifteen (15) days before the election is conducted. The names and qualifications of the petition nominees shall be distributed to all members within seven (7) days of their receipt.

- Section 4. All Section members shall be given the opportunity to vote on the election of officers, through written ballots and/or through a verbal voting process at a Section meeting.
- Section 5. Three Section members, who are neither candidates for elective office, nominating committee members, nor current Section officers, shall be appointed as Tellers to count votes, confirm the propriety of election/nomination procedures, and announce election results.
- Section 6. Elected Section officers may be removed by majority vote of Section members at any regular or special meeting upon presentation of a signed petition from the Section Executive Committee or IUB Section members. Notification of such meeting shall be made to all members at least fifteen (15) days in advance of the meeting. Appointed Section officers may be removed by the officer who appointed them, or by the Section Executive Committee.
- Section 7. Vacancies in elected Section offices occurring during the elected term shall be filled by the succession designated in Art. V, Sec. 1. The resulting vacancy in the office of Treasurer shall be filled by affirmative vote of a majority of Section members upon a nominating slate of one or more candidates submitted by a special member Nominating Committee appointed by the President (Chairperson). The election shall be held at a regular or special Section meeting, notice for which shall be published at least 15 days in advance.

#### ARTICLE IX- DUES AND FINANCES

- Section 1. Section members shall be assessed an annual student member renewal fee by the Society as determined by its Board of Directors. In addition, applicants for Student Membership may be assessed membership application fees as determined by the same Board. Fees shall be paid annually on the anniversary of the Student Member's election date.
- Section 2. The Section may assess its members additional annual fees and dues, upon recommendation of the Section Executive Committee and approved by a majority of Section members voting at a meeting where a quorum is present.
- Section 3. The Section Executive Committee, through the Section Treasurer, is responsible for all Section financial activities, under guidelines established by the Society, Chapter, these Bylaws, and the Section Executive Committee.
- Section 4. The Section shall provide an annual financial report to the Chapter, Area Operating Committee (Regional Operating Committee) and Student Member Activities Committee, describing all Section income and expense activities for the preceding twelve (12) months. This report shall be reviewed and signed by the Section Advisor and submitted to the Chapter by April 15.

## ARTICLE X - MEETINGS

- Section 1. The Section Executive Committee shall meet upon the call of the President/Chairperson or upon a majority vote of its members.
- Section 2. The Section shall hold at least two (2) meetings of its members annually, to acquaint them with its activities and conduct necessary business. 10 Section members at a meeting shall constitute a quorum.
- Section 3. Special meetings of Section members may be called by the Section Executive Committee or by written petition of ten (10) members, submitted to the Section President/Chairperson.
- Section 4. Section member meetings and votes shall be required to accomplish the following actions: amendment or these Bylaws, establishment of or change in Section dues or fees, removal of elected officers, and Section dissolution.

**NOTE: A 2/3 affirmative vote requirement may be established for any of these actions.**

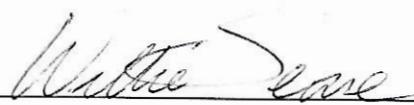
- Section 5. Robert's Rules of Order Newly Revised shall govern the transactions of business at Section meetings, unless otherwise specified in these Bylaws.

## ARTICLE XI - AMENDMENTS

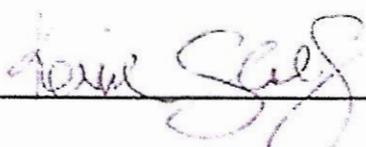
- Section 1. Amendments to these Bylaws may be proposed by the Section Executive Committee or by written petition of at least seven (7) members. Amendments proposed by members shall be presented to the Section Executive Committee.
- Section 2. Amendments shall be published at least fifteen (15) days in advance of the meeting at which action will be taken on them.
- Section 3. Amendments shall be voted on at a regular or special Section meeting where a quorum is present. A majority **(option - two-thirds)** affirmative vote is required for approval.
- Section 4. All amendments approved by Section members are subject to approval of the Chapter Executive Committee and Area Director (Regional Vice President).



**Approval Signatures:**

IU Student Section President:  **3/30/2016**

Willie Sease  
ASSE-IUB Student President  
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