

Practice Specialty Assistant Administrator

Purpose: The Practice Specialty Assistant Administrator assists the Administrator in providing direction and support to the Practice Specialty to create a meaningful and high-quality member experience for Practice Specialty members.

Key Responsibilities:

- Support the Practice Specialty Administrator in providing direction to the Practice Specialty that is
 consistent with ASSP bylaws & society operating guidelines, the shared Practice Specialty value
 statement, ASSP's strategic plan, mission and vision statements, and code of professional conduct.
- Work with Practice Specialty Administrator and advisory committee in the development and execution of activities, delivering member value, as defined in <u>SOG 11.2 - Practice Specialty and Common Interest</u> <u>Group Operating Procedures</u>
- Support Administrator in completing all required reports and activities, as defined in SOG 11.2.
- Serve as acting Administrator in absence of the Practice Specialty Administrator (see Practice Specialty Administrator position description), including representing the Administrator as requested.
- Take an active role in the Practice Specialty's succession planning efforts through volunteer recruitment, delegation and mentoring, aligning to ASSP's required leadership competencies and commitment to diversity and inclusion.
- Actively participate in the online <u>ASSP Community.</u>
- Assist with planning and attend Practice Specialty advisory committee membership meetings.
- Supervise the activities of Practice Specialty committees as agreed upon with the Administrator.
- Perform other duties as agreed upon with the Practice Specialty Administrator or advisory committee.
- Serve as an elected ASSP leader, sharing insights and member feedback with ASSP Board of Directors (through the advisory group, administrator, council vice president, or senior vice president) and assist in the cascade of information from the Society and the region to chapter leaders as necessary
- Serve as a member of the ASSP Advisory Group

Support:

Online training and resources from Society



- Additional training through PS/CIG leader meetings, community leader resource center, Leadership Conference, and other Society events
- Transition meeting with outgoing assistant administrator before taking office
- Additional support available from Board of Directors, Council on Practices & Standards, and the professional staff team

Benefits:

- Opportunity to develop transferrable leadership, problem-solving, strategic planning, and project management skills
- Opportunity to grow professional network and advance the safety profession through mentoring, developing future safety leaders, and ensuring the delivery of member value through ASSP chapters
- Opportunity to participate in the ASSP Leadership Conference for training and networking
- Earn professional certification maintenance points

Time Commitment:

- Term of office:
 - Serve 2 years as Assistant Administrator, then succeed to Administrator for 2 years.
 - Term year begins on July 1st.
- Average hours per month: Up to 10-15 hours per month.

Qualifications:

- Must be a Member of ASSP and a member of the respective Practice Specialty when taking office and for the full term
- Must meet the Criteria for Candidates for ASSP office as defined in <u>SOG 6.8.</u>
- Preferred to have previously held a position on a Practice Specialty or Common Interest Group advisory committee
- Must have employer support

Assistant Administrators are Society elected positions. Nominations open in July and are due in September. Society elections take place each March.



Additional Information on Responsibilities & Duties:

- Complete the following training module(s) in On-Demand Training
- Administrator and Ass't Administrator should work as a team.
- Disseminate information from ASSP Staff Liaisons to your advisory committee and other members as appropriate.
- Participate in quarterly, bi-monthly or monthly conference calls with your advisory Committee
- Regularly check your Practice Specialty's Discussion forum on the online ASSP Community for questions and discussion threads.
- Assist the Administrator in the developing and submitting community operational plans, succession plans, and year-end reports, aligning to the expected member value defined in the value statements.
- Act as the secondary point of contact for the Practice Specialty (for ASSP, members and non-members).
- Support the Practice Specialty's succession planning efforts through volunteer recruitment, delegation, and mentoring
- Ensure orderly transition and transfer of all duties and records to succeeding Assistant Administrator
- Serve in the administrator capacity, when the administrator is not able to do so.
- Work with the other advisory committee members to coordinate activities and delegate responsibilities.
- Communicate with members using the ASSP community, social media channels, and ASSP weekly e-mails. Messages for distribution to members can be submitted to society staff for distribution through ASSP e-mail channels.
- If you delegate any of these items to the appropriate Advisory Committee member, follow up with them to make sure tasks were completed.